



# AGENDA CHECKLIST

Account Code 37 37 249

### AGENDA INFORMATION TO BE SUBMITTED TO THE BOARD OFFICE:

AGENDA TITLE: **ORDER/IN THE MATTER OF REAPPOINTING AND APPOINTING MEMBERS TO THE LANE WORKFORCE PARTNERSHIP BOARD OF DIRECTORS**

**One Title Memo**  
(See APM CH.1, Sec. 2) (Photocopy of Agenda Checklist is acceptable)

**Agenda Packet**  
One Original/Hard Copy plus One As-Complete-As-Possible copy e-mailed to Lane County Agenda Review mailbox

**Material Due**  
Due by 5 pm Wednesday preceding the week it will be approved for inclusion on the agenda. (Check Future Agenda for due dates.)

DEPARTMENT 37  
CONTACT Chuck Forster EXT 7227  
AGENDA DATE: DECEMBER 2, 2009

#### THIS ITEM WILL INVOLVE:

- Consent Calendar
- Report
- Appointments
- Committee Reports
- ORDER/Resolution
- Discussion & Action
- Discussion Only
- Ordinance/Public Hearing
- 1st Reading
- 2nd Reading
- 3rd Reading

Public Comment Anticipated?  Yes  No Estimated Time \_\_\_\_\_

**NOTE: DEPARTMENT MANAGER MUST SIGN OFF BEFORE SUBMITTING TO BOARD OFFICE**  
Department Manager: Chuck Forster Date 12-2-09

Legal Staff-Review by: Piero Robert Date 11-24-09

Management Staff- Review by: \_\_\_\_\_ Date \_\_\_\_\_

Human Resources- Review by: \_\_\_\_\_ Date \_\_\_\_\_

Review by (if required): \_\_\_\_\_

Yes  No File Note Attached?  
 Yes  No Information for Agenda Setting Committee Only?  
 Yes  No To be Distributed with Packets

INDICATE OTHER DIVISIONS/DEPARTMENTS THAT REQUIRE COPIES OF APPROVED ORDER



## AGENDA MEMORANDUM

**DATE:** December 2, 2009  
**TO:** Lane County Board of Commissioners  
**FROM:** Chuck Forster, Executive Director  
Lane Workforce Partnership  
**SUBJECT:** ORDER/IN THE MATTER OF REAPPOINTING AND APPOINTING MEMBERS  
TO THE LANE WORKFORCE PARTNERSHIP BOARD OF DIRECTORS

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### I. MOTION

ORDER/IN THE MATTER OF REAPPOINTING AND APPOINTING MEMBERS TO THE LANE  
WORKFORCE PARTNERSHIP BOARD OF DIRECTORS

### II. AGENDA ITEM SUMMARY

The Board of County Commissioners is being asked to **reappoint** Dan Campbell, Debbie Egan, Priscilla Gould, Mary Haidar, James Pfarrer, John Radich, Geni Sustello and Bob Warren to the Lane Workforce Partnership board of directors.

In addition, the Commissioners are being asked to **appoint** new members Rocky Hadley and Carol Shoot to the Lane Workforce Partnership board of directors.

### III. BACKGROUND/IMPLICATIONS OF ACTION

#### A. Background Action and Other History

The Workforce Investment Act of 1998 requires the establishment of local workforce investment boards (comprised of a majority from business). The local board sets policy for the workforce investment system in that area. The purpose and scope of its programs are governed by the Workforce Investment Act. Note: On January 25, 2000, the Lane County Board of Commissioners approved designation of the Lane Workforce Partnership as the local workforce investment board under the Workforce Investment Act of 1998.

In order to receive federal job training funds to serve youth, adults and dislocated workers, workforce boards must include representation of six groups.

1. *Business* - must be owners of businesses, chief executives or operating officers of business, and other business executive or employers with optimum policymaking or hiring authority.
2. *Local educational entities*
3. *Labor organizations*
4. *Community-based organizations*
5. *Economic development agencies*
6. *One-stop partners*

Program services are provided through The Workforce Network (local one-stop center). An initiative of the Lane Workforce Partnership board of directors, The Workforce Network is an alliance of workforce organizations that include: Department of Human Services, Employment Department, Lane Community College, Lane Workforce Partnership and Office of Vocational Rehabilitation Services.

## **B. Policy Issues**

The Workforce Investment Act of 1998 establishes board composition and nomination requirements for membership on local workforce investment boards, i.e. the Lane Workforce Partnership board of directors. All non-business appointments are approved by the Lane County Board of Commissioners through Lane County's Board Order process.

The Board of County Commissioners is being asked to reappoint and appoint the following individuals to serve on the Lane Workforce Partnership board of directors beginning January 1, 2010 through December 31, 2012 (three-year term). All nominees wish to serve and/or continue on the board of directors, and the board of directors supports this request.

Dan Campbell is nominated by the IBEW #280 (International Brotherhood of Electrical Workers) to serve as a labor representative on the board. Mr. Campbell serves on the board's Executive Committee and is chair of the Youth Council Committee. He is also on the Future Workforce and Finance and Audit Committees.

Debbie Egan is nominated by Lane Education Service District to serve on the board as an education representative. Ms. Egan serves on the Customer Services Committee.

Priscilla Gould is nominated by United Way of Lane County to serve as a community-based organization representative on the board. Ms. Gould serves on the Communications Committee.

Mary Haidar is nominated by the Confederated Tribes of Siletz to serve as a mandated partner on the board. She is the Tribal Service Specialist for Tribes of Siletz. Ms. Haidar serves on the Youth Council Committee.

James Pfarrer is nominated by the Oregon Employment Department as a mandated partner on the board. Mr. Pfarrer serves on the Employer Workforce Committee.

John Radich is nominated by the Department of Human Services to serve on the board as a mandated one-stop partner. Mr. Radich is on the board's Executive Committee and is the chair of the Customer Services Committee.

Genie Sustello is nominated by the Housing Authority and Community Services Agency of Lane

County to serve on the board as a Housing Authority representative. Ms. Sustello serves on the Youth Council Committee.

Bob Warren is nominated by the Department of Community Colleges and Workforce Development to serve on the board as an economic development representative. Mr. Warren serves on the Future Workforce and Employer Workforce Committees.

Rocky Hadley is nominated by the Department of Human Services, as a mandated partner to serve on the board as an Office of Vocational Rehabilitation Services representative.

Carol Shoot is nominated by Experience Works, Inc. as a mandated partner to serve on the board as a Title V representative.

**C. Board Goals**

The Lane Workforce Partnership is dedicated to improving the competitiveness of local businesses through the development of a skilled workforce and to enhance the ability of Lane County residents to secure and retain family wage jobs. The activities of the Lane Workforce Partnership relates directly to Lane County's goal "*work for a strong regional economy to expand the number of family-wage jobs available in Lane County*" (Lane County Strategic Plan 2001-05, Section IV).

**D. Financial and/or Resource Considerations**

Because membership of the Lane Workforce Partnership board of directors is on a volunteer basis, there is no financial and/or resource considerations to these appointments.

**E. Analysis**

The Workforce Investment Act of 1998 establishes board composition and nomination requirements for membership on local workforce investment boards, i.e. the Lane Workforce Partnership board of directors. In order to be in compliance with the federal Workforce Investment Act, the board of County Commissioners is being asked to reappoint and appoint the individuals listed above to serve on the Lane Workforce Partnership board of directors from January 1, 2010 through December 31, 2012.

**F. Alternatives/Options**

To not reappoint and appoint the members would result in non-compliance with the federal Workforce Investment Act and potentially decertification of the Lane Workforce Partnership as the local Workforce Investment Board. This would result in loss of services to Lane County residents and businesses.

**IV. TIMING/IMPLEMENTATION**

The reappointment and appointment would be effective January 1, 2010 through December 31, 2012.

**V. RECOMMENDATION**

To reappoint Dan Campbell, Debbie Egan, Priscilla Gould, Mary Haidar, James Pfarrer, John Radich, Geni Sustello and Bob Warren to the Lane Workforce Partnership board of directors. Also, to appoint

Rocky Hadley and Carol Shoot to the Lane Workforce Partnership board of directors. All members will serve for the term beginning January 1, 2010 through December 31, 2012.

**VI. FOLLOW-UP**

Not applicable.

**VII. ATTACHMENTS**

Board Order